

## Message Text

UNCLASSIFIED

PAGE 01 JOHANN 01278 291440Z

53

ACTION AF-10

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-07 INR-07 LAB-03

NSAE-00 RSC-01 SIL-01 IO-10 PA-02 PRS-01 USIA-15 /058 W

----- 028297

R 291410Z NOV 74

FM AMCONSUL JOHANNESBURG

TO SECSTATE WASHDC 3609

INFO AMEMBASSY PRETORIA

AMCONSUL DURBAN

AMCONSUL CAPE TOWN

UNCLAS JOHANNESBURG 1278

CAPE TOWN ALSO FOR EMBASSY

E.O. 11652: N/A

TAGS: ELAB, SF

SUBJ: JOINT EMPLOYER-TRADE UNION COMMITTEE FORMED TO CONSIDER

FUTURE OF BLACK WORKERS IN STEEL & ENGINEERING INDUSTRY

REF: JOHANNESBURG 607

1. EMPLOYER AND TRADE UNION MEMBERS OF EXECUTIVE COMMITTEE OF NATIONAL INDUSTRIAL COUNCIL OF IRON, STEEL, ENGINEERING AND METALLURGICAL INDUSTRY MET IN JOHANNESBURG NOVEMBER 28 FOR PURPOSE OF DISCUSSING FUTURE OF INDUSTRY'S APPROXIMATELY 300,000 BLACK WORKERS.

2. DECISION ENDORSED BY RIGHT-WING TRADE UNION PARTICIPANTS WAS TO SET UP SPECIAL JOINT COMMITTEE UNDER CHAIRMANSHIP OF INDUSTRIAL COUNCIL CHAIRMAN TOM MURRAY (WHO IS ALSO PRESIDENT OF TUCSA) TO INVESTIGATE INDUSTRY'S MANPOWER NEEDS & TO CONSIDER WAYS AND MEANS OF MEETING THEM (PRESUMABLY INCLUDING POSSIBILITY OF RAISING BLACKS TO EQUAL STATUS WITH WHITES, COLOURED AND INDIANS AS "EMPLOYEES" UNDER THE INDUSTRIAL CONCILIATION ACT).

3. STATEMENT ISSUED FOLLOWING MEETING SAID "A STUDDY & ACTION COMMITTEE

EE

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 JOHANN 01278 291440Z

OF THREE EMPLOYER & THREE TRADE UNION REPRESENTATIVES, TOGETHER WITH

THE CHAIRMAN, WERE APPOINTED TO EXAMINE PROJECTONS WITH REGARD TO THE FORWARD REQUIREMENTS OF THE STEEL & ENGINEERING INDUSTRIES, BOTH ON A LONG-TERM AND SHORT-TERM BASIS, TO EXAMINE THE NEED TO TRAIN AND RETRAIN BOTH WHITE AND NON-WHITE PERSONNEL TO MEET THE ESTIMATED SHORTFALLS AND TO EXAMINE ALL MEANS WHEREBY THE INDUSTRIES MAY BE MANNED ON A BASIS THAT WILL ENSURE ITS MAINTENANCE OF INDUSTRIAL PEACE IN COLLABORATION WITH THE EMPLOYER ASSOCIATIONS AND THE TRADE UNION PARTIES TO THE COUNCIL."

4. COMMENT: SPECIAL SIGNIFICANCE OF THIS PARTICULAR COMMITTEE IS THAT IT SIGNIFIES HIGH-LEVEL AWARENESS AND ACKNOWLEDGEMENT BASED ON SELF INTEREST THAT TIME HAS COME TO UPGRADE STATUS AND PROSPECTS OF OVERWHELMING MAJORITY OF WORKERS IN ONE OF COUNTRY'S LARGEST AND MOST IMPORTANT INDUSTRIES.  
GUTHRIE

UNCLASSIFIED

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** HUMAN RIGHTS, POLICIES, LABOR UNIONS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 29 NOV 1974  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1974JOHANN01278  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D740346-0986  
**From:** JOHANNESBURG  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1974/newtext/t1974114/aaaaacor.tel  
**Line Count:** 76  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ACTION AF  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** JOHANNESBURG 607  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** MorefiRH  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 08 NOV 2002  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <08 NOV 2002 by chicheje>; APPROVED <26 DEC 2002 by MorefiRH>  
**Review Markings:**

Declassified/Released  
US Department of State  
EO Systematic Review  
30 JUN 2005

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** JOINT EMPLOYER-TRADE UNION COMMITTEE FORMED TO CONSIDER FUTURE OF BLACK WORKERS IN STEEL & ENGINEERING INDUSTRY  
**TAGS:** ELAB, SF  
**To:** STATE  
**Type:** TE  
**Markings:** Declassified/Released US Department of State EO Systematic Review 30 JUN 2005